

TINY HOMES, BIG COMMISSIONS...

The Tiny Innovations Affiliate Program

Are you a real estate agent looking to add tiny homes to your offerings? Do you run a website or online community devoted to tiny houses? Or are you someone who wants to make some extra income selling an innovative product in a hot market? *If so, join the Tiny Innovations Affiliate Marketer Team!*

WHAT YOU GET

- ▶ 5%-7% commission on gross sales (for example, \$5,000 - \$7,000 on a \$100,000 tiny home)
- ▶ The highest quality products in a rapidly growing market
- ▶ Sales support from our team
- ▶ A diverse product line including Tiny Homes, Shipping Container Conversions, Food Truck Carts, Mobile Offices, Tiny House Shells and more!

HOW IT WORKS

When you sign up as a Tiny Innovations Affiliate, we'll give you all the information and sales materials you need to sell our products. After that, it's up to you. Sell one on one, on your site, through email, over the phone – however you want, whenever you want. Or, or just refer us a client. Each lead will be assigned to you,

and will be yours whenever and whatever they order. You'll get paid when they complete payment to us. It's that easy.

Interested? Read more about us, and peruse our sample agreement and noncompete on the following pages. Then, get in touch to sign up!

Build with us.



1-866-GOT-TINY ▶ AFFILIATES@INNOVATETINY.COM
21948 NE GLISAN STREET ▶ GRESHAM, OREGON 97030



DISCOVER TINY INNOVATIONS

Tiny Innovations Make a Huge Difference

Tiny Innovations is the leader of the pack in offering modern, clean, comfortable tiny living. We create innovative products born from a passion for great design, quality workmanship and excellent customer service.

OUR PRODUCTS

- ▶ Tiny Homes
- ▶ Shipping Container Conversions
- ▶ Food Truck Carts
- ▶ Mobile Offices
- ▶ Tiny House Shells
- ▶ More coming soon!



THE TINY INNOVATIONS ADVANTAGE

- ▶ High quality products built to last a lifetime
- ▶ Innovative design, materials and functionality
- ▶ Fully customizable homes
- ▶ 100% USA-made, RVIA certified and NHITSA compliant
- ▶ Financing options to put home ownership back within reach
- ▶ Free shipping to all 50 states and Canada

Learn more at innovatetiny.com

Talk to a representative at **1-866-GOT-TINY**



COMMISSION AGREEMENT

This Commission Agreement (this "Agreement") is made effective as of Month___, Day___, Year___, by and between Tiny Innovations, LLC, ("T.I."), of 21948 NE Glisan Street, Gresham, Oregon, 97030 and Sample Client, ("S.C."), of 123 Main Street, Anywhere Town, USA 12345.

A. T.I. is engaged in the business of manufacturing and building of tiny home RV trailers, shipping containers and conversions, mobile office pods and food cart trailers.. S.C. will primarily perform the job duties at the following location:

123 Main Street, Anywhere Town, USA.

B. T.I. desires to have the services of S.C..

C. S.C. is willing to be contracted affiliate by T.I..

Therefore, the parties agree as follows:

1. CONTRACTED AFFILIATE. T.I. shall contract S.C. as a(n) commissioned contracted 1099 affiliate. S.C. shall provide to T.I. the following services: duties as needed. S.C. accepts and agrees to such as a contracted affiliate, and agrees to be subject to the general supervision, advice and direction of T.I. and T.I.'s supervisory personnel. S.C. shall also perform (i) such other duties as are customarily performed by an employee in a similar position, and (ii) such other and unrelated services and duties as may be assigned to S.C. from time to time by T.I..

2. BEST EFFORTS OF CONTRACTED AFFILIATE. S.C. agrees to perform faithfully, industriously, and to the best of S.C.'s ability, experience, and talents, all of the duties that may be required by the express and implicit terms of this Agreement, to the reasonable satisfaction of T.I.. Such duties shall be provided at such place(s) as the needs, business, or opportunities of T.I. may require from time to time.

3. COMMISSION PAYMENTS. T.I. will make commission payments to S.C. based on 5-7% of gross sales. This commission will be paid once the final payment has been made and product has been delivered in full. Accounting. T.I. shall maintain records in sufficient detail for purposes of determining the amount of the commission. T.I. shall provide to S.C. a written accounting that sets forth the manner in which the commission payments were calculated.

4. RECOMMENDATIONS FOR IMPROVING OPERATIONS. S.C. shall provide T.I. with any information, suggestions, and recommendations regarding T.I.'s business, of which S.C. has knowledge, that will be of benefit to T.I..

5. CONFIDENTIALITY. S.C. recognizes that T.I. has and will have information regarding the following:

and other vital information items (collectively, "Information") which are valuable, special and

- inventions
- products
- product design
- processes
- technical matters
- trade secrets
- copyrights
- customer lists
- prices
- costs
- discounts
- business affairs
- future plans

unique assets of T.I.. S.C. agrees that S.C. will not at any time or in any manner, either directly or indirectly, divulge, disclose, or communicate any Information to any third party without the prior written consent of T.I.. S.C. will protect the information and treat it as strictly confidential. A violation by S.C. of this paragraph shall be a material violation of this Agreement and will justify legal and/or equitable relief.

6. UNAUTHORIZED DISCLOSURE OF INFORMATION. If it appears that S.C. has disclosed (or has threatened to disclose) Information in violation of this Agreement, T.I. shall be entitled to an injunction to restrain S.C. from disclosing, in whole or in part, such Information, or from providing any services to any party to whom such Information has been disclosed or may be disclosed. T.I. shall not be prohibited by this provision from pursuing other remedies, including a claim for losses and damages.

7. CONFIDENTIALITY AFTER TERMINATION OF CONTRACTED AFFILIATE.

The confidentiality provisions of this Agreement shall remain in full force and effect for a 24 months period after the termination of S.C.'s contract. During such 24 months period, neither party shall make or permit the making of any public announcement or statement of any kind that S.C. was formerly contracted by or connected with T.I..

8. NON-COMPETE AGREEMENT. S.C. recognizes that the various items of Information are special and unique assets of the company and need to be protected from improper disclosure. In consideration of the disclosure of the Information to S.C., S.C. agrees and covenants that during contract and for a period of 24 months after the termination of contracted affiliate for any reason, whether such termination is voluntary or involuntary, S.C. will not directly or indirectly engage in any business competitive with T.I..

Directly or indirectly engaging in any competitive business includes, but is not limited to: (i) engaging in a business as owner, partner, or agent, (ii) becoming an employee of any third party that is engaged in such business, (iii) becoming interested directly or indirectly in any such

business, or (iv) soliciting any customer of T.I. for the benefit of a third party that is engaged in such business. S.C. agrees that this non-compete provision will not adversely affect S.C.'s livelihood.

9. CONTRACTED AFFILIATE INABILITY TO CONTRACT FOR CONTRACTED EMPLOYER. S.C. shall not have the right to enter into any contracts or commitments for or on behalf of T.I. without first obtaining the express written consent of T.I..

10. TERM/TERMINATION. S.C.'s contracted employment under this Agreement shall be for an unspecified term on an "at will" basis. This Agreement may be terminated by T.I. upon effective immediately written notice, and by S.C. upon 10 days written notice. If S.C. is in violation of this Agreement, T.I. may terminate contracted affiliate without notice and with compensation to S.C. only to the date of such termination. The compensation paid under this Agreement shall be S.C.'s exclusive remedy.

11. COMPLIANCE WITH CONTRACTED EMPLOYER'S RULES. S.C. agrees to comply with all of the rules and regulations of T.I..

12. RETURN OF PROPERTY. Upon termination of this Agreement, S.C. shall promptly deliver to T.I. all property which is T.I.'s property or related to T.I.'s business (including but not limited to keys, records, notes, data, memoranda, models, and equipment) that is in S.C.'s possession or under S.C.'s control.

13. NOTICES. All notices required or permitted under this Agreement shall be in writing and shall be deemed delivered when delivered in person or on the third day after being deposited in the United States mail, postage paid, addressed as follows:

Contracted Employer:

Tiny Innovations, LLC
Jeremy Killian, President
21948 NE Glisan Street
Gresham, Oregon 97030

Contracted Affiliate:

Sample Client
123 Main Street
Anywhere Town, USA 12345

Such addresses may be changed from time to time by either party by providing written notice in the manner set forth above.

14. ENTIRE AGREEMENT. This Agreement contains the entire agreement of the parties and there are no other promises or conditions in any other agreement whether oral or written. This is a RocketLawyer.com document. Agreement supersedes any prior written or oral agreements between the parties.

15. AMENDMENT. This Agreement may be modified or amended, if the amendment is made in writing and is signed by both parties.

16. SEVERABILITY. If any provision(s) of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provision(s) shall continue to be valid and enforceable. If a court finds that any provision(s) of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid or enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

17. WAIVER OF CONTRACTUAL RIGHT. The failure of either party to enforce any provision(s) of this Agreement shall not be construed as a waiver or limitation of that party's right to subsequently enforce and compel strict compliance with every provision of this Agreement.

18. APPLICABLE LAW. This Agreement shall be governed by the laws of the State of Oregon.

19. SIGNATORIES. This Agreement shall be signed by Jeremy Killian, President on behalf of Tiny Innovations, LLC and by Sample Client in an individual capacity. This Agreement is effective as of the date first above written.

CONTRACTED EMPLOYER:

Tiny Innovations, LLC

By: _____ Date: _____

Jeremy Killian, President

AGREED TO AND ACCEPTED.

CONTRACTED AFFILIATE:

By: _____ Date: _____

Sample Client

NON-COMPETE AGREEMENT

This Non-Compete Agreement (this "Agreement") is made effective as of Month___, Day___, Year___, by and between Tiny Innovations, LLC, of 21948 NE Glisan Street, Gresham, Oregon 97030, and Sample Client, of 123 Main Street, Anywhere Town, USA 12345.

This Agreement is binding for any "Contracted Affiliate" whom has accepted a contracted agreement with Tiny Innovations, LLC. During "Contract" and or upon "Termination" or "Separation".

1. NON-COMPETE COVENANT. For a period of 24 months after the effective date of this Agreement, Sample Client will not directly or indirectly engage in any business that competes with Tiny Innovations, LLC.

Directly or indirectly engaging in any competitive business includes, but is not limited to: (i) engaging in a business as owner, partner, or agent, (ii) becoming an employee of any third party that is engaged in such business, (iii) becoming interested directly or indirectly in any such business, or (iv) soliciting any customer of Tiny Innovations, LLC for the benefit of a third party that is engaged in such business. Sample Client agrees that this non-compete agreement will not adversely affect Sample Client's livelihood.

2. NON-SOLICITATION COVENANT. For a period of 24 months after the effective date of this Agreement, Sample Client will not directly or indirectly solicit business from, or attempt to sell, license or provide the same or similar products or services as are now provided to, any customer or client of Tiny Innovations, LLC, nor shall Sample Client use Tiny Innovations, LLC's existing client's demographic and confidential information to solicit and provide quotes and/or transfer business to any competing entity. Further, for a period of 24 months after the effective date of this Agreement, Sample Client will not directly or indirectly solicit, induce or attempt to induce any employee of Tiny Innovations, LLC to terminate his or her contract with Tiny Innovations, LLC.

3. CONFIDENTIALITY. Sample Client will not at any time or in any manner, either directly or indirectly, use for the personal benefit of Sample Client, or divulge, disclose, or communicate in any manner any information that is proprietary to Tiny Innovations, LLC. The nature of the information and the manner of disclosure are such that a reasonable person would understand it to be confidential. Sample Client will protect such information and treat it as strictly confidential. The obligation of Sample Client not to disclose confidential information shall continue for a period of 24 months after the effective date of this Agreement. Within 7 business days after receiving a written request, Sample Client will return to Tiny Innovations, LLC all records, notes, documentation and other items that were used, created, or controlled by Sample Client.

4. ENTIRE AGREEMENT. This Agreement contains the entire agreement of the parties regarding the subject matter of this Agreement, and there are no other promises or conditions in any other agreement whether oral or written.

5. SEVERABILITY. The parties have attempted to limit the non-compete provision so that it applies only to the extent necessary to protect legitimate business and property interests. If any provision of this Agreement shall be held to be invalid or unenforceable for any reason, the remaining provisions shall continue to be valid and enforceable. If a court finds that any provision of this Agreement is invalid or unenforceable, but that by limiting such provision it would become valid and enforceable, then such provision shall be deemed to be written, construed, and enforced as so limited.

6. INJUNCTION. It is agreed that if Sample Client violates the terms of this Agreement irreparable harm will occur, and money damages will be insufficient to compensate Tiny Innovations, LLC. Therefore, Tiny Innovations, LLC will be entitled to seek injunctive relief (i.e., a court order that requires Sample Client to comply with this Agreement) to enforce the terms of this Agreement. The prevailing party shall have the right to collect from the other party its reasonable costs and necessary disbursements and attorneys' fees incurred in enforcing this Agreement.

8. APPLICABLE LAW. This Agreement shall be governed by the laws of the State of Oregon.

9. CONFLICT RESOLUTION. In the event of a dispute between the parties, the parties hereby agree to use the Oregon State Multnomah County Court as the venue. The parties hereby also agree that the prevailing party shall be entitled to reasonable attorney fees and costs incurred as a result of the dispute.

10. SIGNATORIES. This Agreement shall be signed by Sample Client and by Jeremy Killian, President, on behalf of Tiny Innovations, LLC. This Agreement is effective as of the date first above written.

PROTECTED PARTY:

Tiny Innovations, LLC

By: _____ Date: _____

Jeremy Killian, President

NON-COMPETING PARTY:

By: _____ Date: _____

Sample Client